

# **BUSINESS PROFILE**

## **NGCINGWANA INCORPORATED ATTORNEYS**

***Sophisticated Services | Feasible Solutions | Dynamic Results***

### **ABOUT US**

Established in 2008, Ngcingwana Inc. Attorneys is a law firm based in the Rivonia area, specialised in providing premier legal services, solutions and support to a wide range of clients.

With an unrivalled track record of successful resolutions, our clients can be confident in our ability to provide only the best counsel and legal representation - whether inside the courtroom or without.

By delivering superior, client-focused legal counsel and solutions, our dedicated team of lawyers has helped to boost our business to the forefront of the legal industry.

### **OUR SERVICES:**

The Ngcingwana team holds extensive experience and success in an array of judicial services.

Specific fields of expertise include:

- Employment Law and Dispute Resolution in the CCMA, Labour Court, Councils;
- Chairing of disciplinary hearings and Pro-forma Evidence Leaders;
- Mediation services of employment grievance and disputes;
- Investigations on Combating of Corruption and Other Related Unlawful Practices;
- Commercial Litigation (High Court, Magistrate's Court and AFSA)
- Commercial Contracts and Reviews
- Debt Recovery Services and Insolvencies
- Corporate Law and Business Transactions
- Property Law Services

## **OUR MISSION**

- To provide our clients with bespoke, independent, specialist legal advice, services and support, customised to suit their specific needs.
- To create a client-friendly environment conducive to open communication, whilst maintaining the highest levels of professionalism and confidentiality.
- To create life-changing solutions through legal expertise that positively impact our clients' circumstances as well as their surrounding communities.
- To manage all of our projects in a resourceful, time efficient and cost effective manner, extracting value and maximising relationships in everything we do.

## **OUR VISION**

The long-term corporate vision of Ngcingwana Inc Attorneys covers far more than our current contribution towards society. We actively strive to raise the bar for legal practices throughout South Africa, as a 100% ethical, passionate and dedicated protector and defender of justice, for our clients and our nation.

## **OUR PROCESS**

At Ngcingwana Inc Attorneys, we pride ourselves on creating complete, customised and integrated end-to-end legal solutions. Solutions aimed at achieving - and sustaining - absolute client satisfaction and peace of mind.

All cases are approached with the utmost sense of urgency, diligence and importance, regardless of size or status. Our clients can rest assured that they will receive fair and personalised individual attention, and that their circumstances and needs are given careful consideration throughout the entire process.

During a consult, one of our attorneys thoroughly assesses the situation before outlining a clear, cost-effective, workable strategy that stands the best chance of meeting client commercial needs.

In an effort to ensure an ethical, reliable business offering, we have made our services accessible at an efficient, transparent and competitive rate. Fees are hourly based, and our firm employs expert adjudication, arbitration, determination and mediation.

## **OUR VALUES**

Although we thrive on knowledge, skill and success, Ngcingwana Inc is founded on a lifelong, home-grown ambition to help and empower others. Our non-negotiable values are:

- Passion
- Integrity
- Confidentiality
- Transparency
- Diligence

## **B-BBEE**

As a Level 3 B-BBEE contributor, our firm is a strong supporter of providing equal employment opportunities and economic empowerment. We believe in a better South Africa.

## **MEET OUR TEAM**

Pure passion, energy and enthusiasm lie at the core of Ngcingwana Inc Attorneys. The firm is made up of distinct personalities who are equally devoted to justice and the legal system as to their clients. Their unwavering loyalty has made Ngcingwana into the prestigious firm it is today and, as a result, we are responsible for overseeing many successful solutions in this regard.

### **Sizilizwe Ngcingwana**

Company Founder and Director Sizilizwe Ngcingwana is an admitted practicing attorney of the High Court. Alongside 13 years' of hands-on industry experience, he holds a B Proc LLB from the University of KwaZulu-Natal. Siza is an expert on all matters involving employment law, alternative dispute resolution, litigation and investigations to discharge obligations on Combatting of Corrupt Activities and Related Practices.

### **Xoliswa Nakani**

Persuasive, admitted practicing attorney Xoliswa Nakani is known for her conviction. She holds a BA Law from Rhodes University and LLB from the University of Transkei, and specialises in all aspects of general litigation, insurance, company law , business contracts and has keen interest in environmental law.

### **Tsholofelo Mogaki**

Passionate and persuasive, admitted practicing attorney Tsholofelo Mogaki is known for her conviction, force and power in the courtroom. She holds an LLB from the University of Cape Town and a Diploma in Labour Law from the University of Pretoria, and specialises in all aspects of general litigation and has keen interest in environmental law.

### **Conrand Krunsman**

Besides being an admitted practising attorney, conveyancer and notary public, Conrand also holds a BLC, LLB from the University of Pretoria and a Higher Diploma in Tax Law from the University of Johannesburg. His professional expertise and success spans property law and conveyancing matters

### **Lucky Baloyi**

Lucky is a candidate attorneys who hold an LLB from the University of South Africa.

### **SOME OF OUR CLIENTS:**

Legal matters are by nature a sensitive issue requiring strict confidentiality and professional subtlety. We are, however, proud to supply legal services on a regular basis to the following sterling clients:

- Tanker Services Fuel Gas (Pty) Limited a division of Imperial Group Limited
- National Heritage Council of South Africa

### **WHY CHOOSE NGCINGWANA ATTORNEYS INC?**

The answer is simple: we truly care about our clients.

Our team is friendly, available and always ready to help. Our advice is practical and clearly communicated. We support you and your business as much or as little as you require. We aim to be as time-efficient, cost-effective and productive as possible. We guarantee the highest levels of integrity, discretion and professionalism.

But don't take our word for it - ask our clients with whom we've forged solid relationships over the past 8 years. From whom we have earned this invaluable recognition and respect. The same clients who turn to us again and again for assistance in solving complex legal disputes and transactions requiring the utmost sensitivity.

Our attorneys will ALWAYS assess your situation before outlining a clear, concise strategy that stands the best chance of achieving your commercial need. Therefore, our hourly-based fees are fair, transparent and competitive.

## **NGCINGWANA INC ATTORNEYS & CONVEYANCERS**

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### **GENERAL INFORMATION**

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